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Northern Region News



Issue #5

June 15, 1990

Northern Region History Project Nears Completion -- Retirees Applauded

A history of the Northern Region is nearly finished after three years of work - a project in which Northern Region retirees had a major role. A committee of seven retirees from the Northern Rocky Mountain Retirees Association spent many hours pouring through the drafts, written by a private contractor from Texas.

Retirees Carl Wetterstrom, Bill Beaman, Jack



Members of the Northern Rocky Mountain Retirees Assn. serving on the Northern Region history project are (from left) Carl Wetterstrom, Bill Beaman, Jack Puckett, Tony Evanko, and Chairman Bob Milodragovich. Mike Hardy and Hank Viche not pictured.



History Committee members were given special certificates of appreciation for their work. Above, Regional Forester John Mumma gives Bernice Viche, wife of the late Hank Viche, an award for Hank's work on the committee.

Committeeman Carl Wetterstrom looks on.

Right: Bob Milodragovich, committee chair, accepts his award from John Mumma.



Puckett, Tony Evanko, Bob Milodragovich, Mike Hardy, and the late Henry (Hank) Viche all worked on the project. These devoted retirees showed tremendous dedication - reading the draft, editing, researching, correcting, and offering re-write recommendations. They all deserve our congratulations and appreciation for their efforts and for the historical record they helped develop.

The final draft will soon be in the hands of Terry West of the Washington Office, who will do the final editing before publication.

At the annual retirees meeting last December the committee members were each recognized and awarded by Regional Forester John Mumma.

Special Recognition



Janet Kekich of the Regional Office received a certificate of merit for her outstanding dedication and competence in the development of a national appeals tracking and analysis system. Chief Dale Robertson presented the award at the Regional Leadership Conference in April.



Sherm Sollid (left), geologist for the Gallatin NF, and Ray TeSoro (middle), geologist in the RO, received Regional Forester awards at the Minerals and Geology meeting in Asheville, N.C. in April. Chuck Wassinger (right), Director of Minerals & Geology, RO, presented the awards. Sollid's award was for "outstanding leadership in the permitting and development of the Mineral Hill Project," and TeSoro's was for "outstanding work on the Beal Mountain Project."

* The University of Montana School of Forestry Alumni Association's "Distinguished Alumni Award for 1990" has been given to two Northern Region retirees: **Mike Hardy** and **Ed Heilman**.

* The **South Butte Sundowners-Kiwanis Club of Butte**, Montana, has won the 1990 Public Service Excellence award in the retiree category for their work on the Sheephead Recreational Complex, Deerlodge NF, making it more accessible to the handicapped. They widened trails for wheelchairs and designed an overnight camping facility for the disabled.

* **Linda Menard**, computer clerk on Lincoln Ranger District, was selected as the Helena NF Employee of the Month for March. **Denis Hart**, ranger at Helena District, got the honor for April, and **Larry Cole**, forester at Helena District, for May. Helena NF recognizes a special employee each month for professional excellence, and for the positive effect they have in the workplace.

* The **Nez Perce NF** thanked two Grangeville area loggers (Larry Pierson and Phil Rowan) for their cooperativeness, professionalism and "genuine land ethics" recently by naming them "Loggers of the Year."

* **Dennis Havig**, District Ranger for Wisdom RD, Beaverhead NF, received a Special Achievement Award for his "skill at building trust and negotiating solutions to problems in the Big Hole."

Coming Events

Northern Region Picnic

For All Employees, Retirees, and Families

July 14 - 1:00 p.m.

Pineview Park in Missoula

*(Adjacent to Rattlesnake School.
Take Van Buren to Pineview Drive)*

Food

Fun

Games

Prizes

Potluck

Meat, beer, pop, juice and table service is provided.

Cost: approximately \$2.50/person. Children under 5 free.

Volleyball and Kickball Tournaments: If you have a team or want to be on one, contact Ray TeSoro (329-3523), or Jeanette Kotecki (329-3229). Children's games also.

Please call in your reservations by July 11 so planners will know how much food to purchase. Call Colleen Finneman, 329-4886 (R01D) or Judy Hamilton, 329-3045 (R01A).

Don't Forget Fenn's 50th !!!

Saturday, June 30

Everyone is welcome !! --- to Fenn Ranger Station's 50th anniversary celebration on Saturday, June 30. The Station, built by the Civilian Conservation Corps in the late '30's, is also celebrating its nomination to the National Register of Historic Places. The all-day event begins at 9:00 a.m. Visitors can expect displays, demonstrations of skills seldom seen these days, a 200-person fire camp, the Region's Pack Train, and more. Speakers, special recognition, and cake-cutting is scheduled for 2:00 p.m., and at 8:30 p.m. Gary Hines from the Stanislaus NF will perform his now-famous one-man-show on Gifford Pinchot. For more information contact Kendall Clark or Jerry Bird at Selway Ranger District, Nez Perce NF, (208) 926-4258.

Fenn Ranger Station is located on Selway River Road, just 5 miles southeast of Lowell, Idaho, which is on Hwy. 12.



The Leading Edge

John Mumma
Regional Forester

"New Perspectives" --

A New Approach to Managing the National Forest System

As the Forest Service nears its 100th anniversary, its leaders are looking at a new approach to management of the national forests and grasslands. This new approach, termed "New Perspectives," is the Forest Service's program to improve the stewardship of the lands we manage. New Perspectives is a revitalization of what the Forest Service is about. It reaffirms our commitment to "Caring for the Land and Serving People," and sets a new agenda for the future that strengthens our conservation leadership. It's about managing whole ecosystems rather than single species, single trees, or just one resource at a time.

New Perspectives represents an evolutionary step for the Forest Service as it responds to changing public needs and desires. What was appropriate at one time may not be appropriate with changing values of the American people, and with new research findings. New Perspectives may bring in some ideas, principles, and methods that are new or different than those currently practiced. Some of these ideas will only come with the fusion of philosophies and approaches, and will mean taking a fresh view of how the people and the land should interact.

Our Forest Plans will be the starting point for New Perspectives. They were developed in consultation with the public and other agencies, and won't be ignored. But in some cases they may need to be amended or revised. Good ideas are welcome here! This is a perfect place to utilize the Region's Pilot Program. Proposals are needed that will help protect the environment as well as sustain the production of resources. The Idaho Panhandle National Forests'

recently published a brochure which portrays what New Perspective means and what it will take to achieve balanced management.

The Forest Service has been moving in this direction for some time. Programs like cost-share partnerships, the Rise to the Future fisheries program, the National Recreation Strategy, the Threatened and Endangered Species initiative, Research Natural Areas, protection of special places on our Forests, and more recently, the Change on the Range program, are examples of this direction. New Perspectives encompasses all of these and provides broader and stronger direction.

As we move forward with the New Perspectives program, you can expect more research on things like biological diversity and sustained productivity, and cumulative effects of forest and landscape management. You can anticipate workshops, seminars, field trips and publications sharing that research. You will see more partnerships between scientists, educators, affected publics, and professional resource managers to carry out conservation and research programs. We expect to learn a lot from the New Perspectives effort. By the early part of 1992, a national conference on conservation is planned to share findings and seek consensus on their use.

These are exciting times for all of us in the Forest Service — times that are bulging with new views and change at every corner. We all need to remain flexible, to stay in step with New Perspectives, and to watch for opportunities to help make New Perspectives work in our own arenas.

Deerlodge National Forest

"Change on The Range" in Action

by Palmer Bowen, Social Scientist



Range Conservationist Sheila Durkan presents an award to Jerry Peterson, a rider for the Waterloo Allotment.

Jefferson Ranger District recently held a meeting with its range permittees to discuss "Change on the Range" issues and riparian grazing management. Resource assistant Eric Tolf opened the meeting with a frank presentation of what the public land grazing program will involve in the '90's. He said public participation and partnerships will be a routine way of doing business, and range allotments will be managed for their many values, not just for livestock production. Establishment of common goals was stressed as a way to achieve a win-win outcome for all interests involved.

Sheila Durkan, Whitehall area range conservationist, commended the stockmen's group for their proactive approach to future issues and encouraged them to apply this forward thinking to their

own individual allotments. "Invent the Future" was a concept Sheila supported, stating that the time was right for ranchers to come forward with their ideas for dealing with problem areas on their allotments. She stressed the importance of communication and cooperation, and recognized three local allotments for proactive management strategies.

Also discussed were the sagebrush burning issue, reactions in dealing with change, and management of riparian areas. Sheila asked ranchers to think about different strategies they could employ to avoid overusing riparian

zones during grazing. District Ranger Roger Siemens acknowledged the hard work put forth by all the permittees over the past several years.

Earth Day, 1990

Custer National Forest

Northern Region Forest Service employees took full advantage of Earth Day, 1990, to bring the message of conservation and "caring for the land" to everyone they could reach. Although environmental education and information is a normal part of our effort, Earth Day provided a special opportunity for us to focus attention on, and encourage, environmental awareness. For example, there were special programs at schools, roadside and trail cleanup projects, tree planting, Earth Day walks, and poster contests. Many Forests found this a perfect opportunity to promote recycling.

Following are a few of the many opportunities brought about by Northern Region folks.

Clearwater National Forest

"Earth Day -- a success far beyond what I thought was possible."

On Earth Day weekend, 220 people from over 30 diverse groups came together to restore a portion of the historic Lochsa River Trail - a portion of the Idaho Centennial Trail route. It was the single largest volunteer event on the Forest. Folks from Lewiston to Elk City rolled up their sleeves and constructed a 9- foot span trail bridge in 24 hours; constructed 4,300 feet of new trail; cleared an additional 3.5 miles of trail; and planted 4,000 trees near the Wilderness Gateway campground. To celebrate completion of the project, Forest Supervisor Fred Trevey cut a ribbon on the Fish Creek Trail bridge, formally dedicating the six mile section of trail.

Clearwater Resource Coalition mills supplied the wood for the bridge, the Forest Service supplied the steel supports, and volunteers supplied most of the labor. Retiree Tom Blunn supervised meals for the 220 tired, but proud, volunteers from Friday through Sunday afternoon.

Forest Supervisor Fred Trevey said, "Never in my career have I seen so many diverse groups ... join forces and demonstrate a mutually beneficial attitude. . . . an immense amount of satisfaction throughout the entire group was evident." Trevey said, "The highlight was the constant hatching of young salmon in a live tank right in front of everyone's eyes — a real strong message of the possibilities for good land management and good clean water. Earth Day was a success far beyond what I thought was possible."



The Billings Senior Citizen's Centers and 30-plus senior citizen's residences in Billings have healthy, new trees thanks to the Exxon Company, the Custer National Forest, and the Western Area Power Administration (WAPA). As a part of Earth Day activities Exxon donated most of the trees, and Forest Supervisor Curt Bates (left), along with teams of Forest Service and WAPA employees, helped plant them at the Centers and at seniors' residences.

Beaverhead National Forest

I Need The Dirt and The Dirt Needs Me

by Jack deGolia, Public Affairs Officer

Earth Day, 1990, has come and gone, and for most of us other news and events occupy our thoughts. But a few images linger that can inspire us in quiet ways to think about our planet and how we treat it.

Unnoticed in the rush of Earth Day events was some simple eloquence in small places. At Dewey, at Divide, and at Wise River a few local people walked Highway 43, picking up roadside litter—bags and bags of it. In what, to the average passerby, seems like pristine mountain setting, these folks filled the local landfill twice over, just from junk along the road. They weren't stereotypical activists, they were just small-town Montana folks: cowboys with pickups, store owners, wives, husbands, and children.

At the local Forest Service ranger station, the area's kids expressed their feelings in a contest sponsored by the Forest Service. The kids tried to draw or write a message about the environment. Eric Johnson, a third grader from Divide, took first place in the K-4th grade division with a poster that carried this handwritten statement:

"I need the dirt and the dirt needs me."

Essays showed up in the contest, too. One, by Jennifer Kambich, an eighth grader from Divide, said,

"We are faced with many challenges, and cleaning up the Earth might sound far out, or even impossible, but with hard work and dedication we can achieve our goals and realize our dreams."

And, her classmate, Jolene Jensen, wrote,

"For years people have said, 'What can I do? I'm only one person.' If everyone has this attitude we will never live on clean soil, breathe fresh air, or play in clear water. Maybe one won't see a difference right away, but every contribution that is made helps us to achieve our goal."

Perhaps the most lasting legacy of Earth Day, 1990, will be the commitment of kids—kids who care.

Forest Hosts Marketing Workshop

by John Dolan, Recreation Strategist

"I bet you know more about the trees on your Forest than you know about your customers . . ."

... shouted Norm Millikin, a Montana State University marketing professor, to 80 Gallatin National Forest employees. Millikin's point was well taken. The Forest Service sometimes seems like an organization of technical experts who tend to be less aware of public sentiment than of the technical aspects of forest management. The Gallatin National Forest wants to change that perception.

Marketing on a national forest is basically an organized approach to getting in closer touch with those using the forest, becoming more responsive to customer needs, and using customer ideas and energy to improve management. In a first-time effort to instill the values of marketing into the workforce of an entire national forest, approximately half of the employees on the Gallatin National Forest attended a two-day marketing workshop at Montana State University in March. The workshop was titled "Marketing Basics for Public Land

Managers". Those attending represented a cross-section of employees, including front-line receptionists, technical, clerical, staff and line officers.

Marketing techniques, customer satisfaction and partnerships have been emphasized by Chief Robertson since his 1988 National Recreation Strategy initiative. Forest Service employees have gradually incorporated bits and pieces of these tools into their ways of doing business, but marketing is still misunderstood by many. The term marketing brings to mind slick ads, hype and hard-sell, things foreign to professional land managers and most national forest users.

Gallatin National Forest employees have developed a forest marketing plan as a result of a previous partnership with MSU's College of Business. That plan was used as a frame of reference as attendees grappled with current marketing issues.

Spirited discussions occurred in and

out of the formal sessions on our treatment of customers, delivering information to forest users, multiple demands on finite resources, Forest Service cultural strengths and weaknesses, partnerships, cooperative visitor centers, training seasonal frontliners, and marketing multiple use management.

MSU College of Business faculty members alternated in presenting basic marketing information and bringing marketing principles to bear on specific Forest issues. Drs. Jim Brock, David Slepenger, Michael Reilly and Norm Millikin combined seriousness and humor to hammer home the marketing perspective.

This workshop represented a beginning for many of our people. In addition to having employees trained in marketing, a public agency like the Forest Service must constantly work to develop and nurture good, honest relations with forest customers.

Greater Yellowstone Area

A Partnership to Aid Fire Recovery

by Ken Gallik, GYA Fire Recovery Coordinator

Thanks to a partnership between national forests in the Greater Yellowstone Area (GYA) and the National Arbor Day Foundation funds will be raised for wildlife habitat damaged by 1988 wildfires.

Country Living Magazine will promote the project on an ongoing basis through a series of features, and Beatrice/Hunt-Wesson will run product coupon offers. Through these programs individuals will be able to join The National Arbor Day Foundation in underwriting the planting of trees by the Forest Service for the fire recovery effort. The Foundation expects to reach as many as 50 million American households.

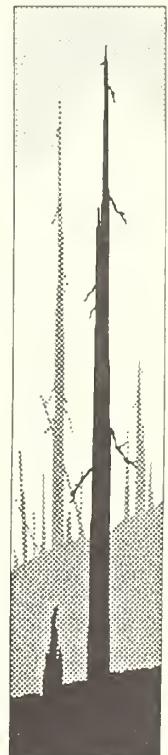
Funds generated by the promotional activities will be used by the Forest Service for a variety of habitat restoration work.

The first stage of the partnership will feature several tree planting projects on the Gallatin National Forest near Cooke City, Montana. This area earned the nickname of "Cooked City" when the Storm Creek Fire threatened to sweep into town from the adjacent slopes. The fires and subsequent salvage logging reduced hiding cover and food sources for important populations of grizzly bear and moose. Adequate cover is especially critical in this popular recreation area at the gateway to Yellowstone National Park, the famed Beartooth Scenic Highway, and the Absaroka-Beartooth Wilderness.

The Cooke City area projects will involve replanting about 115,000 white-bark pine, spruce and Douglas fir trees on 820 acres. The Foundation will also donate

a display to help visitors understand the fire recovery effort. Additional work is planned for other national forests in the Greater Yellowstone Area in the future.

The National Arbor Day Foundation, with more than 800,000 members throughout America, is a non-profit organization dedicated to tree planting and conservation.



Personnel Actions

BITTERROOT NATIONAL FOREST

DICKMAN, LYNNE, geol, SO, reinstate
 FORD, CHERI, co-op trnee, ccc appt, wildl biol, Stevensville RD
 HOTH, DALE, wildl biol, West Fork RD, reassign, fisheries biol, SO
 KEMPF, JERRY, frstr tech, Flathead NF, Tally Lake RD, reassign,
 Darby RD
 KEMPF, MADELYN, pub info asst, Flathead NF, promot, SO,
 pub affairs spec
 KIDD, SANDRA, pers mgmt spec, Kootenai NF, reassign, pers offcr
 MENA EVANS, RAMONA, resour clk, West Fork RD, promot supp serv spec
 MOORE, JANE, resour clk, SO, reassign, R-5, Modoc NF, SO
 RAINS, MARGE, computer sys analyst, Lolo NF, cash award
 REGAN, GEORGE, SO, 1,000 hour volunteer service award
 RODRIGUEZ, TONY, frstr tech, West Fork RD, promot, Sula RD,
 and cash award
 SPRADLIN, HERB, supvry frstr, West Fork RD, cash award

CLEARWATER NATIONAL FOREST

CHAFFEE, KEVIN, frstr tech (temp), North Fork RD, ccc appt,
 asst eng foreman, Winema NF
 COWGER, KENNETH (BUD), frstr tech (temp), North Fork RD, career
 cond appt, frstr tech, Willamette NF
 DEANE, PETE, frstr tech, Powell RD, lateral frstr tech, Nez Perce NF
 GIBBONS, JAY, frstr tech, North Fork RD, promot frstr tech, Winema NF
 LE CLAIR, DEBRA, appt to coop ed resources, Lochsa RD
 MANNING, JONI, appt to coop ed wildl biol, Palouse RD
 MCCORMACK, JAMES, frstr tech, Powell RD, lateral frstr, Powell RD
 ROMERO, CECILIA, frstr, North Fork RD, promot frstr, SO
 ROY, JOHNNNA, appt coop ed wildl/fish biol, North Fork RD
 STEINER, RANDY, pers clk typ, SO, cash award
 TREVEY, FRED, forest supv, SO, cash award
 YOUNGQUIST, GARY, frstr tech, Powell RD, lateral frstr tech,
 Boise Interagency Fire Center

CUSTER NATIONAL FOREST

HATFIELD, DAVID, geologist, Beartooth RD, reassignment, Tongass NF
 MARK, CHARLES, frstr tech, Beartooth RD, award
 MARTIN, CHARLES, frstr tech, Beartooth RD, award
 PIERSON, M. PAT, frstr, Beartooth RD, award
 POTTS, LARRY, dstrct rngr, Sheyenne RD, promot
 REID, KIM, rng con, Beartooth RD, reassignment, Bighorn NF
 SHELL, JAMES, frstr, SO, promot, R-4
 SPEER, ANN, clk typst, SO, promot
 WESSMAN, ED, wildlife bio, Medora RD, reassign, Lincoln NF
 WESSMAN, LYNN, ruge con, Medora RD, promot, Lincoln NF
 WELDON, GEORGE, frstr, Beartooth RD, award

FLATHEAD NATIONAL FOREST

CAWRSE, DAVE, supvry forstr, Glacier View RD, accepted Dstrct Rngr
 Highlands RD
 CROW, MARDI, acctg technnc, SO, promot rsrce asst Swan Lake RD
 KEMPF, JERRY, frstr tech, Tally Lake RD, reassigned Darby RD
 KEMPF, MADELYN, public info, SO, accepted public affairs speclst
 Bitterroot NF
 KIEFER, GARY, frstr tech, Glacier View RD, reassign SO, Eng
 KOSS, ALLAN, park rngr, National Park Service WY, accepted frstr
 technnc (fire)
 LASKO, RICH, supvry frstr, Spotted Bear RD, sa award
 MILLER, DAVE, frstr tech, Tally Lake RD, promotion
 REESE, JERRY, frst sprvs, SO, forest staff award
 TREAT, PASTY, mnpwr dvlpmnt speclst, SO, honor award

HELENA NATIONAL FOREST

BENNETT, LYNN, environmental coordinator, Lincoln RD, promo, Salmon NF
 BRUNO, KEN, frstr tech, Helena RD, cc appt
 BURNS, LAURA, frstr tech, Lincoln RD, award
 BUTTRAM, ANNA, frstr tech, Helena RD, reassignment, Los Padres NF
 CARPENTER, MARVIN, frstr tech, Townsend RD, cc appt
 CLARK, GREGORY, frstr tech, Lincoln RD, award
 DAUENHAUER, THOMAS, frstr tech, Lincoln RD, award
 DEHOYOS, JOHN, computer spec, SO, reassignment, BLM
 DOHMEN, ALAN, wildlife bio, Helena RD, promot
 ELLIOTT, NINA, sss, Helena RD, award
 GUENTHER, CHARLES, frstr tech, Lincoln RD, award
 HIPPENMEYER, KARI, frstr tech, Lincoln RD, award
 KNAPTON, JOHN, frstr tech, Helena RD, cc appt
 LARSEN, DAVE, frstr tech, Lincoln RD, reassignment
 MCCANN, DAVID, frstr tech, Helena RD, reassignment, Malheur NF
 MENARD, LINDA, compr asst, Lincoln RD, award
 NEAL, CHARLES, resource asst, Lincoln RD, award
 SUTTON, DEBRA, clk typ, Lincoln RD, award
 VEIMAN, JAMES, frstr tech, Lincoln RD, award
 WATTS, MIKE, computer spec, SO, promo, Kootenai NF

IDAHO PANHANDLE NATIONAL FORESTS

ALLISON, ALLEN, career cond appt, frstry aid, Priest Lake RD
 ARNESON, KERRY, wtr editor, Fernan RD, QSI
 ASLESON, DAVID, frstr, Winema NF, promotion, frstr (silv) Sandpoint RD
 BALL, THOMAS, frstr, Priest Lake RD, promotion,
 BAZZLE, ROBIN, frstry aid, exc cond appointment, Wallace RD
 BECK, JERI, frstry aid, exc cond appointment, Wallace RD
 BINDER, LOUIS, gardener/irrigator, retirement, Cd'A Nursery
 BJORN, DONALD, mail/file clk, Sandpoint RD, career cond appt
 BOYD, JACQUELINE, frstry tech, promotion, Avery RD
 BRUCE, RICHARD, frstr, SO, retired
 BUCK, LINDA, civ eng tech, South Zone Eng, promotion
 CHRISMAN, ALLEN, supvry frstry, reassign, intrdscplny, Bonners Ferry RD
 CONKLIN, WARREN, tractor oper, promotion, Cd'A Nursery
 COOLY, PATRICK, promotion, supvry frstr, Bonners Ferry RD
 COOLY, PATRICK, qsi, supvry frstr, Bonners Ferry
 COOK, BERTHA, promotion, frstry tech, Priest Lake RD
 DEITER, DALE, frstr, Bonners Ferry RD, promotion
 DIETZ, JAMES, career cond appt, frstry tech, Priest Lake RD
 ELY, CRAIG, civil engrg tech, Fernan RD, promotion
 FLOOD, STEVEN, frstry tech, Avery RD, conv to career cond appt
 FORSELL, ROBYN, supvry pers asst, promotion, SO-PM
 GEORGE, RONA, frstr, Wallace, promotion
 GORE, ROXIE, purch agnt, reassignment, acctg tech, SO-B&F
 GRANT, BETTY, clk typ, career cond appt, SO-PM
 HALLISEY, MICHAEL, frstry tech, promot, supvry frstry tech,
 St. Maries RD
 HINTHORN, HEATHER, promotion, frstry aid, Bonners Ferry RD
 HULSIZER, VICKIE, clk typ, Wallace RD, excepted appoint conditional
 JOHNSON, MELESSA, clk typ, Wallace RD, promotion, comp clk
 JONES, HOWARD, SCSEP, St. Maries RD, excepted appointment-conditional
 KNODEL, DOROTHY, fin asst, promotion, SO-B&F
 KOPISCHKE, WAYNE, career cond appt, frstry tech, Priest Lake RD
 KRAMER, DON, supvry contractg spec, retirement, SO
 LAVENDEL, CLAIRE, dist ranger, Sandpoint RD, cash award
 MAGEE, DEAN, trct opr grdn, promot, trctr opr, Cd'A Nursery
 MAGERS, DAVID, career cond appt, frstry tech, Priest Lake RD
 MARINOVICH, JACQUELYNN, resour clk, Wallace RD, promotion, resour asst
 McMACKEN, PAUL, realty spec, promotion, appraiser, SO-Lands
 MERRITT, MARIDEL, info asst, Bonners Ferry RD, promotion, writer/
 editor, Sandpoint RD
 MERRITT, MICHELLE, wildl biolgy, Bonners Ferry RD, career cond appt
 MIHELICH, JOSEPH, clk typ, Wallace RD, excepted appoint conditional
 MONROE, JUANITA, visual info spec, SO, retired
 MOTTERN, BERTALEE, emp relations asst, promotion, SO-PM
 MYHRE, LYNETTE, frstr, promotion, Avery RD
 PELL, THOMAS, career cond appt, frstry tech, Priest Lake RD
 ROBERTS, DAVID, wildl biolgst, Lincoln NF, wildl biolgst,
 reassignment, Sandpoint RD
 ROCHE-BLAKE, JILL, stdnt trnee (soil science), SO, exc appt cond
 SMITH, DWIGHT, bio tech, promotion, tractor oper, Cd'A Nursery
 SULLIVAN, ARTHUR, bio tech, promotion, tractor oper, Cd'A Nursery
 SWEENEY, KIM, career cond appt, frstry aid, Priest lake RD
 TREMBLAY, WILLIAM, frstr, Priest Lake RD, reassignment
 TRUAX, JACK, SCSEP, Fernan RD, excepted appointment-conditional
 TRUJILLO, JUDY, frstry aid, promotion, Avery RD
 WEST, GEORGE, frstr tech, Priest Lake RD, career cond appt
 WILBUR, CARL, equip wrkr, reassignment, eng equip oper, Wallace RD

KOOTENAI NATIONAL FOREST

ADAMS, JEFFERY, forester, Nez Perce NF, grp spec act
 ALTMAN, GARY, wildl biolgst, Fisher River RD, spec act
 BATEMAN, STEVE, forstr, Three Rivers RD, temp promot,
 nepa coordinator, SO, PS
 BROCKMANN, DAVID, supvry forstr, Fortine RD, grp spec act
 CARDWELL, KEVIN, frstry technnc, R5, Lake Tahoe Mgmt,
 reassign, frstry technnc, Libby RD
 CARLIN, ROBERT, forester, Fortine RD, grp spec act
 CRAWFORD, DON, supvry frstry tech, Libby RD, sus sup perf
 ENRIGHT-BAWDEN, DIANA, appt, info receipts, Cabinet RD
 FERRUZZI, ED, frstry tech, Fortine RD, grp spec act
 GAUTREAUX, RUSS, forstr, Three Rivers RD, reassignment
 GILLAN, RITA, frstry technnc, Fisher River RD, promotion
 GRANT, ROY, civil engr, East Zone Engrg, reassignment
 civil engr, Kootenai NF, Planning Staff
 GROB, LAVERNA, res clk, Fortine RD, promotion, res technnc
 HARRINGTON, JIM, frstry technnc, Libby RD, special act
 HEINZ, GUENTER, wildl biolgst, Fortine RD, promotion
 HEINZ, GUENTER, wildl biolgst, Fortine RD, grp spec act
 HOLT, RAY, frstry technnc, Fortine RD, special act
 HOWARD, CHARLIE, resource staff, Libby RD, special act
 HULSLANDER, LORING, supvry forstr, Fortine RD, grp spec act
 HUNNICUTT, MARY, stud tr (wildl biolgst) BLM, trnsfr wildl biolgst,
 Kootenai NF, Resource Staff
 JOHNSON, GEORGIA, frstry technnc, Three Rivers RD, temp promotion,
 supvry frstry technnc

Kootenai National Forest

Scouts Offer a Hand



Boy Scouts Jonathan Walton, Kevin Foote, Nathan Walton, Austin Orr, Lance Hamel, Gino Kovar, Dan Thomson, and Issac Coy earned Forest Service Bar Patches for work they did on the Ross Creek Cedars Nature Trail, Kootenai NF. The project was part of the Take Pride in America program. The Scouts worked on the nature trail, handicap access ramps, and a rock retaining wall. They dug post holes and installed posts, spread gravel at the parking lot, and cleaned trail bridges.

Mark Mason, Three Rivers District recreation specialist and Jack Walton, civil engineer with West Zone Engineering arranged the project.

Kootenai National Forest

On Donkeys for the Kids !!

Employees of the Three Rivers District, Kootenai NF, helped students of Troy High School raise nearly \$1,000 by participating with other local groups in a game of donkey basketball. Five students from the high school then spent a week in Washington, D.C. meeting with prominent people, attending sessions of Congress, touring the many historical sites and meeting students from across the United States.

Editorial Policy

The *Northern Region News* is published by the Northern Region Public Affairs Office for employees and retirees.

Following are guidelines for submitting stories.

- Articles should feature Forest Service employees and retirees involved in Forest Service activities and projects.

- Articles must be concise and timely. All articles are subject to editing, and may not be used if outdated, inappropriate, or if space does not permit.

- Photos should be black and white, glossy prints preferably.

- Send articles to D.Riebe:R01A (Data General) or Deanna Riebe, Northern Region Public Affairs Office, P.O. Box 7669, Missoula, MT 59807. The public affairs officer on your Forest may want to preview articles before they are sent. If so, please follow that process.

In Memoriam

George M. Wikoff, former employee of Slate Creek District, Nez Perce NF, died May 29 at age 85. He worked intermittently for the Forest Service between 1925 and 1970.

Fred T. "Locky" Stewart, a 24-year employee of the Lewis and Clark NF, died April 5 at the age of 86.

Retirements

Zail Chapman, dispatcher for Lewis and Clark NF, retired June 1. He had worked full-time for the Forest Service since 1980. Before becoming a full-time employee, Chapman taught high school math in Great Falls and worked summers for the Forest Service as a dispatcher.

Personnel Actions

KEMPFF, JANET, land survey, SO, ES, reassign, Gallatin NF
 LARSON, JANICE, res tech, SO, AS, promotion, res speclst
 LUNDBERG, ERNIE, fd frstry tech, Libby RD, promot frstry tech
 LUNDEEN, JANET, acctg techncn, SO, AS, promotion, civil engng techncn, West Zone Engrg
 MORRIS, TERRI, civil engng tech, East Zone, spec act
 MURRAY, DAN, frstry techncn, Libby RD, special act
 NELSON, BRENDA, supr svc supv, WSSC, reassign pers asst, SO, AS
 NORBERG, NANCY, res asst, SO, AS, prom, res speclst, R1, Lolo NF
 ODOR, ANN, frstry techncn, Libby RD, special act
 PUCHLERZ, THOMAS, frstr, Fortine RD, special act
 SLAVEN, SHAUNA, frstry tech, Three Rivers RD, conv to cc
 SPANG, WADE, forester, Fortine RD, grp spec act
 STUMP, KENNETH, frstry tech, Nez Perce NF, promot, frstry tech, Fisher River RD
 TINCER, DONALD, forstry tech, Fortine RD, grp spec act
 UZOH, ROSANN, frstry tech, Three Rivers RD, conv to cc

RASH, ELDON L., range tech, Musselshell RD, reinstate career apptmt
 REESE, JERRY B., supervisory forester, SO, cash award
 SCHAEFFER, DALE, civil engineer, SO, cash award
 SCHMOYER-WEBER, JANE, forester, SO, cash award
 WEIGAND, ROBERT, supv forester, Musselshell RD, reassign Custer NF

NEZ PERCE NATIONAL FOREST

ADAMS, JEFFERY, supv frstr, Red River RD, cash award
 ARTLEY, RICHARD, frstr, SO, quality increase
 CLARK, KENDALL, frstr, Selway RD, promotion
 COOK, MICHAEL, forest engineer, SO, cash award
 GREEN, PATRICIA, soil sci, SO, cash award
 HARPER, DAVID, frstr, Salmon River RD, cash award
 HATTING, STEPHEN, frstr, Elk City RD, promotion
 HAUGER, JULIE, supp serv spec, Moose Creek RD, cash award
 HAZELBAKER, NICHOLAS, supv frstr tech, Red River RD, promot
 KEELER-MARTIN, KATHLEEN, civ eng tech, SO, promotion
 KLEMENT, LISA, clk typ, Clearwater RD, promotion
 KOVALICKY, THOMAS, forest supv, SO, cash award
 LANIGAN, STEVEN, fish biol, SO, cash award
 LINK, THOMAS, frstr tech, Red River RD, promotion
 LUNDE, LARRY, frstr, Red River RD, cash award
 MARTIN, WILLIAM, lead frst tech smkjmr, SO, promotion
 MYERS, MICHAEL, supv frstr tech, Moose Creek RD, cash award
 O'NEILL, JULIA, pers offcr, SO, cash award
 ROBERTS, ROBERT, frstr, Salmon River RD, transfer from BIA
 ROSE, VIOLET, copier/dupl equipment oper, SO, new appt
 RUIZICKA, THERESA, clk typ, Elk City RD, transfer to VA
 SNODGRASS, KATHLEEN, architect, SO, promotion
 THOMPSON, GERALD, frstr, Salmon River RD, cash award
 WILSEY, ERICA, clk typ, Elk City RD, career cond appt
 WOODS, MARK, frstr tech, Moose Creek RD, cash award
 WRIGHT, WAYNE, civ eng tech, SO, cash award

LEWIS & CLARK NATIONAL FOREST

CRAIG, JEFFREY M, SO, promotion to personnel officer, Uinta NF
 CRAMER, KAREN, visual info asst, SO, cash award
 DEARING, BONNIE, public affairs specialist, SO, promotion
 EVANS, ROGER, rng cnsvnst, Judith RD, reassign wldlf bio, SO
 FEARS, DALE, actg tech, RO, conversion to career appt, SO
 GODTEL, DON, wldlf bio, SO, cash award
 GOSS, MELANIE, pers mgmt spec, RO, reassign pers officer, SO
 HANCOCK, VALDON, hydrologist, SO, cash award (Chevron/Fina EIS)
 HANCOCK, VALDON, hydrologist, SO, cash award (RO)
 LOVE, TIM, forester, Rocky Mountain RD, cash award
 MANNING, CYNTHIA, archaeologist, SO, cash award
 PANEK, GEORGE, forester, Kings Hill RD, promotion
 PARKER, KARRI, district clerk, Judith RD, cash award
 PHILLIPS, WAYNE, ecologist, SO, cash award

New Video Center Services Forest and Community

by Madelyn Kempf, Public Affairs Specialist

The Flathead National Forest recently unveiled a valuable new resource that will not only benefit the Forest, but the Flathead Valley as well -- the recently remodeled video studio at the Forest Supervisor's Office.

The video center will not only increase Forest video production capabilities, but will allow local government-supported agencies the opportunity to use the facility for a small fee. This fee will be used to replace worn equipment and provide routine maintenance.

A variety of packaging methods are now available including: canned/prepackaged productions; real time/on spot studio and editing; live/cable casting; and remote field/multi-cam capabilities.

The video production center conveniently shares space with the Forest's Visitor Center and was made possible through a cooperative agreement with the Northwest Human Resource Council and TCI Cablevision. This cooperative community effort shows that partnerships are a creative

way to accomplish special projects in times of tight budgets. Partnerships also boost the Forest's ability to fulfill the mission of the Forest Service—"Caring for the Land and Serving People."

"This whole project has been an evolutionary process," said Dennis Venturini, visual information specialist. "We began doing limited projects on training and informational productions 16 years ago. This was later expanded to using the Forest video productions as a public awareness tool on community cable access - channel 9 FRED-TV."

Visitors to the Supervisor's Office can pick from over 300 video productions in the Forest library and view them in the recently remodeled Visitor Center. The demand for these productions has been steadily increasing in the community as video plays more of a role in people's lives.



Flathead NF Visual Information Specialist Dennis Venturini at the Forest's new video center.

"The whole community will get something from this," added Venturini. "Other agencies will have a facility to use, the public will have a facility where they can view videos on a wide screen TV, and the taxpayer should save a little money along the way."

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Department of
Agriculture

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